



Squadron Keelboat Program

Handbook 2024/2025



RSYS Sailing
Academy



Squadron Keelboat
Program



Updated: 22 February 2024

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SKP Management Team

Head Coach

Nev Wittey

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Junior Coach

Max Brennan

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RSYS Sailing Manager

Ian Coates

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RSYS Captain

Michael Lindsay

E: captain@rsys.com.au

Information Evenings

Junior Squad

6:30 pm Wednesday 6 March



Link: bit.ly/4b1pl1J

Senior Squad

6:30 pm Wednesday 20 March



Link: bit.ly/3wu6yiy

RSVP for the Information Evenings using the QR codes or Links above



Program Overview

Established in 2000, the Squadron Keelboat Program's mission is to develop a community of world-class keelboat sailors with the skills and knowledge to lead and support high-performance keelboat campaigns.

The program conducts annual training squads for sailors over 14 years of age, catering for sailors new to keelboat racing and those targeting international competitions. Utilising RSYS's fleet of Elliott 7's keelboats, the program also hosts several world class event each year including the Hardy Cup.

Junior Squad (14 - 18yrs)

Targeting sailors who have actively competed in dinghies for 3 - 5 years, the junior squad introduces participants to keelboat racing and develops their skills to an advanced level. Throughout the season participants will have the opportunity to represent RSYS at a variety of events in both fleet and match racing disciplines. Participants typically spend up to three years in this squad.

Senior Squad (17 - 22yrs)

This squad caters for high-performance sailors and previous SKP participants. During the program participants will develop campaign planning as well as advanced fleet and match racing skills. Throughout the season participants will have the opportunity to represent RSYS at a variety of events in both fleet and match racing disciplines. Participants may also have the opportunity to compete on Members yachts. Participants typically spend up to four years in this squad.

Open Squad (21+ yrs)

To be announced. This squad will cater for keelboat sailors and senior squad graduates looking to refine their racing and campaign skills. This squad is for teams only and Members can use their own keelboats (J/70s, Etchells, Ynglings, Dragons) at training sessions.

Junior Squad

Squad Coach

Max Brennan

1st - 2023 NZ Youth World Match Racing Trials & Auckland Championships, 1st - 2023 Hardy Cup, 1st - 2023 Governor's Cup, 1st - 2022 Youth World Match Racing Championship

Squad Focus

To develop participants keelboat racing skills to an advanced level and provide sailors with the skills and knowledge to train independently.

Training Sessions

The Junior Squad will be held during school terms on Wednesday mornings in Winter and Wednesday afternoons in Summer.

	No. Sessions	Start Time	End Time	Start Date	End Date
Term 1	4	16:30	19:30	20/03/2024	10/04/2024
Term 2	10	05:30	08:00	01/05/2024	03/07/2024
Term 3	10	05:30	08:00	24/07/2024	25/09/2024
Term 4	7	16:30	19:30	16/10/2024	27/11/2024
Total	31 sessions	83 hours			

Participants may be invited to attend additional SKP Senior or Open squad training sessions based on their performance at the junior squad sessions.

Training Camps

There are **no scheduled camps** for the Junior Squad. Participants may be invited to attend senior training camps based on their performance within the Junior Squad sessions.

Independent Training

Junior squad teams can request to train on the Elliott 7s outside of the scheduled sessions from Term 2 onwards. The request must be approved by the Junior Squad Coach and then organised with the RSYS Sailing Academy Manager (E: ianc@rsys.com.au).

Team's permission to train independently can be changed at any time by the Junior Squad Coach or RSYS Sailing Academy Manager

Target Regattas

During the 2024/2025 season, the junior squad will be primarily targeting local to national level fleet racing events and local match racing events. The list of target regattas is subject to change.

Regatta categorisation	Development		Advanced	Performance	
Regatta	Start Date	End Date	Club	Type	Vessel
Elliott 7s Series - MR 1	20-Apr-24	20-Apr-24	RSYS	MR-5	Elliott 7s
Elliott 7s Series - FR 1	18-May-24	18-May-24	RSYS	FR-L	Elliott 7s
Interclub - NCYC	02-Jun-24	02-Jun-24	NCYC	FR-L	Elliott 6s
Interclub - RSYS	16-Jun-24	16-Jun-24	RSYS	FR-L	Elliott 7s
Elliott 7s Series - MR 2	22-Jun-24	22-Jun-24	RSYS	MR-5	Elliott 7s
Interclub - RPAYC	23-Jun-24	23-Jun-24	RPAYC	FR-L	Elliott 7s
Interclub - CYCA	30-Jun-24	30-Jun-24	CYCA	FR-L	Elliott 7s
CYCA Match Cup	29-Jun-24	29-Jun-24	CYCA	MR-5	Elliott 7s
Elliott 7s Series - FR 2	20-Jul-24	20-Jul-24	RSYS	FR-L	Elliott 7s
RSYS Icebreaker Regatta	03-Aug-24	04-Aug-24	RSYS	FR-L	Elliott 7s or J/70
Elliott 7s Series - MR 3	17-Aug-24	17-Aug-24	RSYS	MR-5	Elliott 7s
Elliott 7s Series - FR 3	21-Sep-24	21-Sep-24	RSYS	FR-L	Elliott 7s
Hardy Shield	TBC Oct-24	TBC Oct-24	RSYS	MR-3	Elliott 7s
Elliott 7s Series - MR 4	26-Oct-24	26-Oct-24	RSYS	MR-5	Elliott 7s
Elliott 7s Series - FR 4	16-Nov-24	16-Nov-24	RSYS	FR-L	Elliott 7s
Christmas Cup	07-Dec-24	08-Dec-24	RSYS	MR-4	Elliott 7s
SCL NSW League 2024/2025	TBC 2024	TBC 2024	TBC NSW	FR-S	TBC
J70 NSW Championships	TBC 2024	TBC 2024	TBC NSW	FR-S	J/70
J70 VIC Championships	TBC Jan 25	TBC Jan 25	TBC VIC	FR-S	J/70
J70 Australian Championships	TBC Jan 25	TBC Jan 25	TBC VIC	FR-N	J/70

FR = Fleet Racing, MR = Match Racing, L = Local, S = State, N = National, 1 - 5 = Grade

Refer to Appendix C - Team Selection Policy for more information about regatta selection.

Regatta Support

Support at target regattas includes coaching at all training and racing days, payment of the entry fee and up to one full damage deposit payment (see Appendix D - Damage Support Policy for more information). Participants can also apply to the RSYS Foundation for additional financial support (see Appendix B - RSYS Foundation Support for more information).

Theory Sessions

Participants will be invited to attend non-compulsory monthly SKP theory sessions on the third Wednesday of each month. The sessions will cover a wide range of topics including rules, tactics/strategy, weather, campaign planning and more. The sessions will be open to the wider RSYS Membership and Members guests.

Volunteering

Participants are expected to complete a minimum of 20 hours volunteering throughout the season (minimum 5 hours per term). Opportunities including assisting the race management team, boat maintenance and umpiring at events.

Club Racing

Junior Squad participants may have the opportunity to participate in RSYS Club Racing based on their performance within squad sessions. Opportunities will be shared to select participants at the discretion of the Junior Squad Coach.

Uniform

Participants will be provided with a SKP uniform at the beginning of the season. The guide below highlights when each uniform item is required to be worn.

SKP Provided	Training Sessions	Target Regattas
Training Shirt	Yes	Before/After Racing
Racing Shirt	No	Whilst Racing
Racing Bib	No	Whilst Racing

Sailor to Provide	Training Sessions	Target Regattas
N50+ Lifejacket	Yes	Yes
Black sailing shorts/leggings	Yes	Yes
Enclosed Sailing Shoes	Yes	Yes
Jacket/Salopettes	Weather Dependent	Weather Dependent

End of Season Presentation

Participants, and up to two guests per participant, are invited to a casual end of season presentation on **6:30 pm Thursday 19 December**. One ticket to the event is included in the program fee.

Squad Communication

Weekly squad updates will be sent via emails and in an official SKP WhatsApp community. Participants will also be given access to the 'SKP Sailors Log', an online portal with useful information including the volunteer roster and tracking completed sessions/volunteer hours. Information on accessing the communication channels will be sent to successful applicants.

Squad Eligibility

Participants are recommended to be 14 – 18 years old and have actively participated in dinghies for 3 – 5+ years or have previously participated in the junior squad. The SKP management team strongly recommends participants maintain any existing dinghy commitments during the program.

Membership Requirement

As a private Members Club, RSYS requires all participants to be current fully paid Member's or to have begun the membership process. U/18 participants must also have a parent/grandparent who is a current fully paid Member or in the membership process. For more information contact RSYS Membership (E: rsys@rsys.com.au).

Squad Fee

\$1,200 per participant. The fee includes 31 training sessions, regatta support for all target events, one uniform and one ticket to the end of season presentation. Fees do not include RSYS Membership or additional regatta costs such as food, accommodation (billeting provided when possible), or transport.

Participants must pay the full fee or begin the payment plan (RSYS Members only) before 5:00 pm Monday 19 March 2024.

Information Session

Join the SKP management team on Wednesday 6 March to learn more about the upcoming program and here from current participants about their experiences in the SKP.

Event Link: bit.ly/4bpllJ

Program Applications

Applications for the program close at 5:00 pm on Wednesday 13 March 2024. Sailors will be notified if their application is successful by 5:00 pm Friday 15 March 2024. Applications will be assessed on merit for the available positions.

By applying for the Squadron Keelboat Program 2024/2025, participants agree to all policies and procedures outlined within this handbook.

Application Link: forms.office.com/r/8PyNbJkVCt

Senior Squad

Squad Coach

Nev Wittey

Olympian (Sydney 2000 – Soling), multiple World Champion titles, America's Cup skipper, previous Wild Oat 100 coach, Squadron Keelboat Program Head Coach (2019 – Present)

Squad Focus

To develop participants keelboat campaign and racing skills and knowledge to an advanced level in both fleet racing and match racing disciplines.

Training Sessions

The Senior Squad training sessions will be held across four training blocks on Monday mornings in Winter and Monday afternoons in Summer.

	No. Sessions	Start Time	End Time	Start Date	End Date
Block 1	8	05:30	09:00	08/04/2024	27/05/2024
Block 2	15	05:30	09:00	17/06/2024	23/09/2024
Block 3	10	15:30	19:30	07/10/2024	09/12/2024
Block 4	4	15:30	19:30	13/01/2025	10/02/2025
Total	37 sessions	131.5 hrs			

Participants may be invited to attend additional SKP Junior or Open Squad training sessions based on availability.

Training Camps

Four three-day training camps will be held during the program. The training camps have been timed around target regattas and university holidays.

	No. Days	Start Time	End Time	Start Date	End Date
Camp 1	3	08:30	15:00	20/04/2024	22/04/2024
Camp 2	3	08:30	15:00	06/07/2024	08/07/2024
Camp 3	3	13:00	19:30	26/10/2024	28/10/2024
Camp 4	3	13:00	19:30	18/01/2025	20/01/2025

Timings for camps are subject to change and will be finalised two (2) weeks prior to each camp.

Independent Training

Senior Squad teams can request to train on the Elliott 7s outside of the scheduled sessions.

The request must be approved by the Senior Squad Coach and then organised with the RSYS Sailing Academy Manager (E: ianc@rsys.com.au).

Teams' permission to train independently can be changed at any time by the Senior Squad Coach or RSYs Sailing Academy Manager.

Target Regattas

During the 2024/2025 season the senior squad will be primarily targeting state to international (APAC) match racing events. The list of target regattas is subject to change.

Regatta categorisation	Development	Advanced	Performance
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Regatta	Start Date	End Date	Club	Type	Vessel
Elliott 7s Series - MR 1	20-Apr-24	20-Apr-24	RSYS	MR-5	Elliott 7s
Elliott 7s Series - FR 1	18-May-24	18-May-24	RSYS	FR-L	Elliott 7s
Elliott 7s Series - MR 2	22-Jun-24	22-Jun-24	RSYS	MR-5	Elliott 7s
CYCA Match Cup	29-Jun-24	29-Jun-24	CYCA	MR-5	Elliott 7s
Captain John Piper	13-Jul-24	14-Jul-24	CYCA	MR-4	Elliott 7s
Elliott 7s Series - FR 2	20-Jul-24	20-Jul-24	RSYS	FR-L	Elliott 7s
Governor's Cup	22-Jul-24	27-Jul-24	LBVC, USA	MR-3	GOV 21s
RSYS Icebreaker	03-Aug-24	04-Aug-24	RSYS	FR-L	Elliott 7s/ J/70
Elliott 7s Series - MR 3	17-Aug-24	17-Aug-24	RSYS	MR-5	Elliott 7s
NSW Youth MR Champs	31-Aug-24	01-Sep-24	CYCA	MR-4	Elliott 7s
John Messenger Women's MR Champs	28-Sep-24	29-Sep-24	CYCA	MR-4	Elliott 7s
Elliott 7s Series - FR 3	21-Sep-24	21-Sep-24	RSYS	FR-L	Elliott 7s
Elliott 7s Series - MR 4	26-Oct-24	26-Oct-24	RSYS	MR-5	Elliott 7s
Hardy Shield	TBC-Oct-24	TBC-Oct-24	RSYS	MR-3	Elliott 7s
Elliott 7s Series - FR 4	16-Nov-24	16-Nov-24	RSYS	FR-L	Elliott 7s
Harken AUS Youth MR Champs	20-Nov-24	24-Nov-24	RPAYC	MR-3	Elliott 7s
Helly Hansen CYCA Youth MR Champs	25-Nov-24	29-Nov-24	CYCA	MR-3	Elliott 7s
Christmas Cup	07-Dec-24	08-Dec-24	RSYS	MR-4	Elliott 7s
Australian Youth MR Champs	TBC-24	TBC-24	TBC	MR-3	TBC
Australian Open MR Champs	TBC-24	TBC-24	TBC	MR-3	TBC
Australian Women's MR Champs	TBC-24	TBC-24	TBC	MR-3	TBC
J70 NSW Championships	TBC 24	TBC 24	NSW	FR-S	J/70
Youth World Match Racing Championship	TBC 24	TBC 24	TBC	MR-WC	TBC (<30ft)
J70 VIC Championships	TBC Jan 25	TBC Jan 25	TBC, VIC	FR-S	J/70

J70 Australian Championships	TBC Jan 25	TBC Jan 25	TBC, VIC	FR-N	J/70
Warren Jones U25 MR Champs	27-Jan-25	31-Jan-25	Perth, WA	MR-3	Foundation 36
Hardy Cup	TBC Feb-25	TBC Feb-25	RSYS	MR-3	Elliott 7s
Harken NZ Youth MR Champs	TBC Feb-25	TBC Feb-25	RNZYS, NZ	MR-3	Elliott 7s
Centreport NZ Youth MR Champs	TBC Mar-25	TBC Mar-25	RPNCY, NZ	MR-3	Elliott 6s

Refer to Appendix C - Team Selection Policy for more information about regatta selection.

Regatta Support

Support at target regattas includes coaching at all training and racing days, payment of the entry fee and up to one full damage deposit payment (see Appendix D - Damage Support Policy for more information). Participants can also apply to the RSYS Foundation for additional financial support (see Appendix B - RSYS Foundation Support for more information).

Theory Sessions

Participants will be invited to attend non-compulsory monthly SKP theory sessions on the third Wednesday of each month. The sessions will cover a wide range of topics including rules, tactics/strategy, weather, campaign planning and more. The sessions will be open to the wider RSYS Membership and Member's guests.

Volunteering

Participants are expected to complete a minimum of 30 hours volunteering throughout the season (minimum 7.5 hours per training block). Opportunities including assisting the race management team, boat maintenance and umpiring at events.

Club Racing

Participants are strongly encouraged to participate in RSYS Club Racing. Opportunities will be shared with participants throughout the season, including independent campaign opportunities through the RSYS Supported Fleets and Representative Team initiatives.

Uniform

Participants will be provided with a SKP uniform at the beginning of the season. The guide below highlights when each uniform item is required.

SKP Provided	Training Sessions	Target Regattas
Training Shirt	Yes	Before/After Racing
Racing Shirt	No	Whilst Racing
Racing Bib	No	Whilst Racing
Formal Shirt	No	Official Functions

Sailor to Provide	Training Sessions	Target Regattas
N50+ Lifejacket	Yes	Yes
Black sailing shorts/leggings	Yes	Yes
Enclosed Sailing Shoes	Yes	Yes
Sailing Jacket/Salopettes	Weather Dependent	Weather Dependent
<u>Formal Option A</u> (Beige Chino's, Dark Brown Leather Belt, Dark Brown Leather Shoes)	No	Official Functions
<u>Formal Option B</u> (White Linen Skirt/Pants, Smart White Shoes)	No	Official Functions

End of Season Presentation

Participants, and up to two guests per participant, are invited to a casual end of season presentation on **6:30 pm Thursday 19 December**. One ticket to the event is included in the program fee.

Squad Communication

Weekly squad updates will be sent via emails and in an official SKP WhatsApp community. Participants will also be given access to the 'SKP Sailors Log', an online portal with useful information including the volunteer roster and tracking completed sessions/volunteer hours. Information on accessing the communication channels will be sent to successful applicants.

Squad Eligibility

Participants are recommended to be 17 - 22 years old and able to demonstrate a high level of sailing ability in either dinghies or keelboats or have previously participated in the Squadron Keelboat Program. The SKP management team strongly recommends participants maintain any existing dinghy and/or keelboat sailing commitments during the program.

Membership Requirement

As a private Members Club, RSYs requires all participants to be current fully paid Member's or to have begun the membership process. U/18 participants must also have a parent/grandparent who is a current fully paid Member or in the membership process. For more information contact RSYs Membership (E: rsys@rsys.com.au).

Squad Fee

\$1,500 per participant. The fee includes 37 training sessions, four training camps, regatta support for all target events, one uniform and one ticket to the end of season presentation. Fees do not include RSYs Membership or additional personal costs such as food, accommodation (billeting provided when possible), or transport.

Participants must pay the full fee or begin the payment plan (RSYS Members only) before 5:00 pm Thursday 4 April 2024.

Information Evening

Join the SKP management team on Wednesday 20 March to learn more about the upcoming program and here from current participants about their experiences in the SKP.

Event Link: bit.ly/3wu6yjj

Program Applications

Applications for the program close at 5:00 pm on Friday 22 March 2024. Sailors will be notified if their application is successful by 5:00 pm Monday 25 March 2024. Applications will be assessed on merit for the available positions.

By applying for the Squadron Keelboat Program 2024/2025, participants agree to all policies and procedures outlined within this handbook.

Application Link: forms.office.com/r/8PyNbJkVCt

Appendix A - RSYS Sailing Academy Code of Conduct

By applying to a RSYS Sailing Academy program, participants acknowledge and agree to abide to the following:

1. Adhere to the RSYS Constitution, By-Laws, and Member Code of Conduct.
2. Support the development of a positive and safe environment for training and competition.
3. Show respect to all participants, coaches, staff, and volunteers at RSYS and other Clubs.
4. Act in a sportsperson like manner both on-and-off water at RSYS and other Clubs.
5. Act as a positive ambassador for RSYS and its sponsors when representing the program at RSYS and other Clubs.

Breaches of the Code of Conduct may be subject to disciplinary action in accordance with the relevant provisions of the RSYS Constitution and By-Laws.

Participants who believe there has been a breach the Code of Conduct should speak with their coach or RSYS Sailing Manager (E: academy@rsys.com.au)

Appendix B - RSYS Foundation Support Policy

Participants who have been RSYS Members for more than two (2) years* can apply to the RSYS Foundation for financial support to cover travel and accommodation expenses for any interstate and international target regattas.

When applying to the foundation, participants must:

1. Submit their application at least one (1) month prior to regatta commencing.
2. Include a cover letter to the RSYS Trustees
3. Agree to provide a report with images within seven (7) days of the regatta concluding.

Contact RSYS Membership (E: rsys@rsys.com.au) for the application form and more information.

* Participants under 18 years of age must be associated with a parent or grandparent who has also been a RSYS Member for more than two (2) years

Appendix C - Team Selection Policy

1.1. Application Process:

Regatta Category	Applications Open	Applications Closed	Qualifier Event	Teams Announced
Development	6 weeks prior	4 weeks prior	No	3 weeks prior
Advanced	12 weeks prior	10 weeks prior	Sometimes	8 weeks prior
Performance	16+ weeks	14+ weeks	Yes	12+ weeks prior

1.2. Applications:

1.2.1. To be eligible and considered for selection for a target event, an athlete must:

- Submit an application via the online portal,
- Have exceeded, or on track to exceed, the volunteer hours required for that training block.
- Agree to provide a short article summarising their experience within seven (7) days of the event concluding to the SKP Administrator.
- Agree to any event specific terms and conditions outlined in the online portal.

1.2.2. Individual Applications

- Athletes are required to submit an individual application for all events they wish to attend, regardless of whether they are part of a team application.

1.2.3. Team Applications

- Teams can apply for advanced and performance category events.
- Applications must be included with the skipper's individual application.
- Team applications will be assessed on the same performance criteria as an individual athlete including the team's collective number of sessions completed, contribution to the Club and event suitability.

1.3. Qualifier Events (Advanced and Performance Regattas)

1.3.1. Qualifier events will be used when multiple teams have submitted applications for a target regatta, or when two or more teams can be formed by the SKP management team from the individual applications.

1.3.2. Teams formed by the SKP management team will be created using the criteria outlined in 1.4.1.

1.3.3. Qualifier events can be any existing target event (e.g. Elliott 7s series) or squad training session.

1.4. Application Review Process

1.4.1. Applications will be reviewed by the SKP management team using the following criteria. The suggested importance of each criterion is weighted based on the regatta category.

Criteria	Development	Advanced	Performance
Sessions Completed	High	Medium	Medium
Program Tenure	Medium	Medium	Low

Boat Handling	Medium	High	High
Equipment Knowledge	Low	Medium	High
Tactics/Strategy Ability	Medium	Medium	High
Rules Knowledge	Low	Medium	High
Mental Preparedness	Low	Medium	High
Physical Fitness	Low	Medium	High
Event/Team Suitability	Medium	Medium	High
Contribution to Club	Low	Medium	High
Additional Training/Sailing	Low	Medium	High
Results/Regatta Participation	Low	Medium	High
Qualifier Event Results**	N/A	Medium**	High**

1.4.2. The SKP management team reserves the right to form teams using individual applications and/or draw on other squad/non-SKP sailors. Non-SKP sailors will only be used in exceptional circumstances.

1.4.3. The SKP management teams reserves the right to amend the criteria throughout the season or for events. Participants will be notified about any major changes or changes for specific events via email.

1.5. Team Announcements

1.5.1. Teams will be announced via email to the relevant squad.

1.5.2. Athletes and teams may request a meeting to discuss the outcome of their application, however, cannot appeal the decision.

1.6. Application Restrictions

1.6.1. Athletes may face restrictions on future applications if they:

- a) Withdraw from a team after being selected,
- b) Or fail to uphold any of the eligibility criteria after being selected.

1.6.2. The SKP management team reserves the right to review and impose restrictions at their discretion.

Appendix D - RSYS Damage Support Policy (Academy Programs and Representative Teams)

This policy outlines the damage support provided by RSYS for RSYS Academy Programs and Representative Teams during scheduled and independent training and target regattas.

1. By participating in a RSYS Academy program training session or target regatta, teams agree to accept the conditions outlined below.
2. RSYS draws participants attention to RRS 3 and 14, emphasising the responsibility of every crew member to avoid damage incidents.
3. Initial Damage Support
 - 3.1. RSYS will cover the costs of all minor breakages due to normal wear and tear that occur during RSYS Academy program training sessions (scheduled and independent).
 - 3.2. RSYS will cover up to one excess fee payment per season per skipper for any major damages that occur during RSYS Sailing Academy program training sessions (scheduled and independent).
 - 3.3. RSYS will provide payment of the initial damage deposit as specified in the Notice of Race for each team competing at a target regatta.
 - 3.4. RSYS will cover up to the full value of the initial damage deposit for any damage deductions incurred by a team competing at a target regatta.
4. Additional Damages
 - 4.1. Once the full value of the initial damage deposit or excess fee has been exceeded, the team must nominate a representative who will be responsible for all additional damage costs.
 - 4.1.1. For RSYS Academy program training sessions, the skipper is automatically nominated as the representative. They are responsible for additional damage costs at future training sessions that they skipper.
 - 4.2. The nominated representative must choose one of the following payment methods before the team will be allowed to resume racing or training:
 - 4.2.1. Credit Card - Must be provided to Organising Authority or RSYS Sailing Manager before resuming racing or training.
 - 4.2.2. RSYS Member Account - Must be approved by the attending RSYS coach or RSYS Sailing Manager before resuming racing or training. Only adult Member accounts can be nominated.

4.3. Teams are responsible for any fines imposed during target events. Fines will be divided equally between the RSYS Crew Members and charged to their RSYS Member Account (U/18 will be charged to Guardian via Member Account or sent via invoice).

5. RSYS Sailing Academy Programs 'Pay-back' Scheme

5.1. Participants within RSYS Sailing Academy Programs and RSYS Representative Teams are required to 'pay-back' any initial damage deductions or excess fee payments through volunteer hours.

5.2. The number of volunteer hours required will be calculated by:

$$(\text{Total Amount} / 32) / \text{Number of RSYS Participants on Team} = \text{Number of Volunteer Hours per RSYS Participant}$$

5.3. The volunteer hours must be completed prior to the conclusion of the relevant RSYS Sailing Academy program or within 12 months (Representative Teams only) of the incident occurring.

5.4. Incomplete volunteer hours will be charged to participants RSYS Member Account (U/18 will be charged to Guardian via Member Account or sent via invoice).

$$\text{Incomplete Volunteer Hours} * 32 = \text{Amount to Charge}$$

6. Damage Reports

6.1. A damage report is required for all major training and regatta incidents and must be submitted to the RSYS Sailing Manager within seven (7) days of the incident occurring. Damage report templates are available from the RSYS Sailing Office (E: sailing@rsys.com.au).

6.2. The Sailing Committee reserves the right to review a damage report up to 45 days after an incident occurred.

6.3. If the Sailing Committee believes the team caused intentional damage, they can recommend to the General Committee the team be held responsible for all damage deductions incurred. This alters 3.2 and 3.4.

6.4. If the General Committee agree with the recommendation, the team will be notified by the RSYS Captain via email within 60 days of the incident occurring. The notification will include the reason for the decision, the appeal process, and the next steps if no appeal is made.

6.5. Once notified, the team has 14 days to appeal the decision by responding via email to the RSYS Captain.

7. Incident Appeal Process

- 7.1. Upon receiving an appeal notification, the RSYS Captain must form an independent three-person jury to review the incident within 14 days.
- 7.2. The jury can call upon any witnesses or media content (including photos, videos, and live-stream recordings) to assist in their review.
- 7.3. The jury reserves the right to allocate the full or a proportion of the responsibility for the incident to the team. The jury's decision is final and cannot be appealed.
- 7.4. The team and Sailing Committee will be notified of the jury's decision by the RSYS Captain via email.
- 7.5. The jury's decision is final and cannot be appealed.

8. Pattern of Damages

- 8.1. If a skipper is found to have a pattern of causing damage, the Sailing Committee may impose restrictions on the amount of damage or excess fee support.
- 8.2. A pattern of causing damage will be based on the number of incidents a skipper has been directly responsible for during the current season.
- 8.3. Restrictions are categorised into three status levels based on the number of incidents:
 - 8.3.1. Warning (1+ incidents): Skipper will be moved to higher restriction status for any new damage or excess fee deductions incurred within three (3) months of initial incident.
 - 8.3.2. Reduced Support (2+ incidents): Damage support limited to 75% of initial damage deposit or excess fee for six (6) months. Skipper will be moved to higher restriction status for any new damage or excess fee deductions incurred within three (3)
 - 8.3.3. months of initial incident.
 - 8.3.4. Suspended (3+ incidents): No damage support provided for the remainder of the season.
- 8.4. Skippers will be notified of their restriction status by the RSYS Sailing Captain via email.
- 8.5. Once the time limit for a skipper's restriction status elapses, the restriction will be eased by one level (e.g. Suspended to Reduced Support, Reduced Support to Warning, Warning to No Restrictions).
- 8.6. Skippers cannot appeal their restriction status.